

Retirements Tributes

UPDATED OCTOBER RETIREES

Virginia Acelar
30 years of service

Richard Angel
35 years of service

Michael Bacon
38 years of service

Rosetta Burnett
36 years of service

Michael Cristofani
21 years of service

Carl Davis
25 years of service

Maureen Digesare
10 years of service

Gloria Economou
35 years of service

Paul Erickson
35 years of service

James Gillespie
32 years of service

Nevel Gladd
1 year of service

Sharon Gore
34 years of service

Thomas Joiner
26 years of service

Robert McClure
33 years of service

Charles Milford
33 years of service

Stuart Neblett
43 years of service

Stephen Norvell
40 years of service

Michael Omara
40 years of service

Victor Russo
33 years of service

Verlis Smith
38 years of service

Eugene Van Ness
38 years of service

Rhonda Waigand
25 years of service

Charles J. Albertini
9/23/2010; Ret. 9/1/1981
Gas Transmission and Restoration; Stockton

Cornelius A. Andriessen
8/7/2010; Ret. 8/14/1981
General Construction

Lee R. Arvig
10/1/2010; Ret. 10/1/1994
Gas Operations; East Bay

Willi W. Bahr
10/5/2010; Ret. 1/1/1995
Gas; General Construction

Edsel G. Blair
10/26/2010; Ret. 3/1/1984
Electric Transmission and Distribution; San Joaquin

Paul T. Blais
9/22/2010; Ret. 2/1/1983
General Construction

James Bradshaw
10/15/2010; Ret. 6/1/1992
Morro Bay; Steam Generation

Warren Burr
3/29/2010; Ret. 3/1/1987
Gas Transmission and Distribution; San Jose

John Carpenella
9/19/2010; Ret. 1/1/1988
Mechanical Engineering; General Office

Raymond J. Cavagnaro
9/3/2010; Ret. 6/1/1993
Jackson Office; Stockton

Franklin G. Chandler
10/28/2010; Ret. 5/1/1983
Steam Electric Generation; East Bay

Harley B. Crawford
7/26/2010; Ret. 2/1/1981
Electric; North Bay

Kenneth A. Crowell
10/14/2010; Ret. 11/1/1985
Electric Transmission and Distribution; East Bay

Philip Cunningham
10/7/2010; Ret. 11/1/2005
Operations Maintenance and Construction Area 7

Jack Derryberry
10/20/2010; Ret. 4/1/1988
Gas Construction

Clarence L. Dortch
10/5/2010; Ret. 1/1/1983
Division Electric Superintendent; San Joaquin

Vaunita S. Duff
10/3/2010; Ret. 3/18/1992
Gas and Electric Operations; Fresno

Richard W. Ennes
10/10/2010; Ret. 3/1/1983
Personnel and Clerical Services; General Construction

Sirilo Garcia
10/8/2010; Ret. 8/1/1979
Gas; General Construction

John K. Gibbs
10/15/2010; Ret. 7/6/1993
Steam Generation

Woodrow F. Harper
10/12/2010; Ret. 4/1/1979
Electric; East Bay

Dale D. Henderson
9/17/2010; Ret. 2/1/2007
Electric Transmission and Distribution; Colgate

Esther R. Johnson
10/26/2010; Ret. 7/1/1979
Division Gas Staff; East Bay

Billy Kirby
9/26/2010; Ret. 10/1/1993
Operations-Topock; Southern Gas Operations

John E. Kushner
10/29/2010; Ret. 1/1/1987
Design Drafting; General Office

William J. Lampkin
9/26/2010; Ret. 2/1/1980
Customer Services; Coast Valleys

Jack Lee
10/28/2010; Ret. 2/1/1987
Electric; Golden Gate Region

Costantino T. Massimiani
9/30/2010; Ret. 8/1/1984
Design Drafting; General Office

Stanley R. Phipps
10/3/2010; Ret. 6/1/1993
Service Planning; North Valley

Joseph G. Rojas
9/30/2010; Ret. 4/1/1987
General Construction

Dan Spier
10/26/2010; Ret. 9/1/1980
Rate; General Office

Claudine M. Spindt
10/24/2010; Ret. 11/1/1979
Materials; General Office

David B. Stewart
10/1/2010; Ret. 2/1/1980
Public Relations; General Office

Donald Tripp
10/17/2010; Ret. 2/1/1987
Computer Operations; General Office

Theodore W. Utter
10/19/2010; Ret. 11/1993
Electric District Planning; Central Coast

Beatrice Wittmayer
9/30/2010; Ret. 12/1/1970
Customer Services; Coast Valleys

Retiree Club Activities

December 1: Napa
Luncheon: Reddy Rovers
Bruce Muller: 707-523-3382

December 2: Fresno
Luncheon: Pardini's, Fresno
Ben Neuman: 559-442-1581

December 4: Kern
Luncheon: Wool Growers
Wes Horton: 661-832-1707

December 7: San Francisco/Peninsula
Luncheon: Elks Club SSF
Bob Hillman: 650-583-2799

December 7: Sacramento
Luncheon: Dante Club
Arlene Cook: 916-988-8905

December 8: North Valley South
Luncheon: Masonic Lodge
Ken Brent: 530-865-4294

December 8: Los Padres
Luncheon: Madonna Inn
Reon Monson: 805-460-9757

December 8: Russian River
Luncheon: Charlie's
Al Yoxall: 707-887-1972

December 10: Vaca Valley
Dinner: Winters Community Ctr
Robert Renoude: 707-448-5306

December 10: Shasta Retirees
Luncheon: Win River Casino
Don Mason: 530-527-1027

December 10: North Bay
Luncheon: Deer Park Villa
Patty Waller: 415-892-3408

December 10: Yosemite
Luncheon: Winton VFW Post
Les and Kathy Nickerson: 209-358-4912

December 14: Sierra Colgate
Luncheon: Plaza Room
Jim Edwards: 530-671-0449

December 14: San Jose-De Anza
Luncheon: Three Flames
Bob Jeffries: 408-225-2772

December 15: Sierra Drum
Luncheon: Lake of the Pines
Eugene Smith: 530-885-3098



Highlights:

2010 Clarke Award winners

Volunteers' energy brightens holidays

Veterans bring valuable skills to PG&E workforce

ERG Scholarships award deserving students

Tributes and Retirements

Retiree Club Activities

Retiree News

December 2010



Peter Darbee (far left) and Chris Johns (far right) with the Business Consumer Electronics team: Keith Reed, Melody Agustin, Tim Michel, Sarah Bresko, Steve Blanc, Joanne Medvitz and Peter Knoot. Not pictured: Duane Larson, Lee Cooper and Maria Eansor

Volunteers' energy brightens holidays

Every year a cadre of PG&E retiree volunteers throughout the service area demonstrates how the holiday season brings out the best in people by sharing their personal bounties with those less fortunate.

Last summer, Northern Shasta section collected non-perishable food at its annual picnic to be given out this December to the Anderson Cottonwood Christian Assistance Group. In 2009, the section gathered 180 toys for the Salvation Army.

The Yosemite Chapter's successful 2009 food drive yielded scores of packages for nonprofits to distribute in central California. Currently the Reddy Rovers' Russian River and North Bay chapters are conducting toy drives with the goal of donating more than 350 items to Toys for Tots.

It's not too late to get involved. Contact PSEA at 925-246-6200 ext. 6212, or e-mail AlumniAdvocates@pge.com to learn how.

2010 Clarke Award winners

PG&E honored two winners at the annual Richard A. Clarke Environmental Leadership Awards ceremony held in the General Office. PG&E Corporation Chairman, CEO and President Peter Darbee provided opening remarks, and Pacific Gas and Electric Company President Chris Johns hosted the event.

The Clarke Award was established in 2001 to honor an individual and a team who have advanced PG&E's position as an environmental leader. This year's winners received a plaque made from recycled glass and Forest Stewardship Council-certified wood, and a \$10,000 charitable contribution to an environmental, conservation, or environmental justice nonprofit organization of their choice.

Lead Building Mechanic Jim Nelson won the individual award for going above and beyond his normal work duties and taking recycling and energy and water conservation to a new level in the East Bay. Nelson chose to give his winning donation to the Monterey Bay Aquarium, whose mission is to inspire conservation of the oceans.

The Business Consumer Electronics Program team won for launching a first-in-the-nation program to address the growing energy load from electronics. This cross-functional team works with top electronics retailers, original equipment manufacturers and nonprofit and governmental organizations to

continued on back

Retiree Contacts

Alumni Advocates: 415-972-5803

PG&E Outage Hotline: 800-743-5002

PG&E Customer Services: 800-743-5000

PG&E Pension Payroll: 415-973-3767

Pacific Service Credit Union: 888-858-6878

Pacific Service Employees Association: 800-272-7732

San Joaquin Power Employees Credit Union: 800-637-5993

E-mail: alumniadvocates@pge.com

Web: <https://myportal.pge.com>

HR and Benefits questions:

phone: 800-700-0057

e-mail: HRBenefitsQuestions@exchange.pge.com

mail: 1850 Gateway Blvd., 7th floor, Concord, CA 94520



Veterans bring valuable skills to PG&E workforce

PowerPathway™ selected for new workforce development initiative Skills for America's Future

PG&E has long benefited from the skills, knowledge and background of those who join our workforce after serving in our country's military. In fact, veterans now represent more than 5 percent of our active employees.

"Bringing talented people into our company is a top priority, and military veterans have been a good match for a number of our jobs," said John Simon, senior vice president, Human Resources. "Veterans demonstrate a strong sense of accountability, teamwork and they lead by example."

According to the Center for Energy Workforce Development (CEWD), "In addition to the 200,000 service members who transition from active duty every year, there are hundreds of thousands of veterans, reservists, retirees, guardsmen and working spouses who are looking for new civilian jobs and other career opportunities. Many of their knowledge and skill sets are a great match to what employers are looking for in the energy industry." Veterans transitioning back into civilian life can take advantage of CEWD's Military Match Up, an

online tool that shows how experience gained in the military can translate into a career in the energy industry.

PG&E's PowerPathway™ program has helped veterans transfer their skills into the energy and utility industry. Since its inception in 2008, PowerPathway™ has graduated more than 100 veterans through its Bridge to Utility Worker program at Fresno City College and the City College of San Francisco, both partners in the PowerPathway™ Skilled Crafts Training Network.

"One of the biggest strengths veterans bring is a real positive attitude toward work, and a real safety consciousness," said Jody Garcia, General Construction Measurement and Control Northern Area foreman in Gas Transmission, Maintenance and Construction.

"They really fit in within our group. They're not afraid to give their opinions and to listen and learn. I think their military background has a lot to do with that."

From the Air Force to PG&E's workforce

The story of how Sanit Ros came to PG&E is one of endurance and success. An Air Force veteran, Ros graduated from our PowerPathway™ Bridge to Utility Worker program in Fresno in March 2009 while also attending Fresno State University on his GI Bill. But facing a downturn in the economy and a highly competitive job market, Ros knew getting a job would be tough, whether with PG&E or another utility. When hiring slowed all around, he looked for ways to make himself more competitive for future openings. Ros spent several weeknights and weekends commuting from Fresno to the Bay Area for an after-hours PowerPathway™ tutoring class to refresh his skills in preparation for the Communications Tech Test. He did this while continuing with this Fresno State University studies.

"What was amazing to me about Sanit was his perseverance and optimism," said Keith Lovgren, senior manager, PowerPathway™ program. "He never gave up and always kept a positive outlook on the future."

Last month, Ros' persistence paid off, and he called Lovgren to share some great news. He had just been offered a communications

"One of the biggest strengths veterans bring is a real positive attitude toward work, and a real safety consciousness."

technician position at Diablo Canyon Power Plant. "Sanit's flexibility and pursuit of continuous learning enabled him to land at PG&E and catch the trophy fish he always wanted."

"I've been with the company a few weeks now and I'm enjoying every minute of it," Ros wrote to Lovgren. "Thank you for all the work that you're doing for veterans. I wouldn't be here today if it wasn't for all the help I received from you and the PowerPathway™ team."

For more information on PowerPathway™

Launched in 2008, PG&E's PowerPathway™ program collaborates with the local educational system, the workforce investment community, and labor and industry employers to cultivate career pathways that strengthen community and employee access to new energy jobs. To learn how to add PowerPathway™ candidates to your interview list, contact your HR Recruiter.

More on PG&E PowerPathway™ can be found at www.pge.com/powerpathway. All PowerPathway™ programs are administered by the HR-Workforce Development department.

ERG Scholarships award deserving students

This year, PG&E Employee Resource Groups (ERGs) gave a combined \$289,000 in academic scholarships, helping more students in our service territory reach their goals than ever before. A total of 178 students received scholarships in 2010 from our ERGs; since 1989, ERG scholarship programs have provided \$1.85 million to hundreds of recipients throughout northern and central California.

"These scholarships are important ways that PG&E employees and Employee Resource Groups contribute to the communities we serve and help future generations achieve their goals," said Vice President and Chief Diversity Officer Bill Harper. "The students represent the excellence and diversity of our PG&E communities and are deserving of their awards and recognitions."

The scholarships help students such as Taylor McElroy, one of the six recipients of scholarships from the PrideNetwork ERG. A graduate of Anderson New Technology High School with a 3.9+ GPA, Taylor is now attending San Francisco State University and plans to go to law school to work in civil rights. She was the youth representative on the board of directors of NorCal OUTreach Project, an organization working to support the lesbian, gay, bisexual and transgender community in the Redding area, and she helped plan Shasta County's first gay prom this past March. Taylor has had many challenges; she had to overcome childhood health problems, and last year, experienced the unexpected death of her grandmother, who adopted her when she was 8 years old.

Highlights of the year also include the Black Employee Association—now in its 29th consecutive year of awarding scholarships—presenting \$78,000 in scholarships to 45 students, and the Pacific Service Employee Association giving out 35 scholarships of \$1,000 each to graduating high school seniors who are dependents of PG&E employees. This year also marks the first time that the ERGs used a smart and simple one-step process for students to apply for scholarships online.

The total for 2010 surpassed last year's total of \$262,000, and though PG&E provides \$5,000 in matching funds to each ERG for the scholarships through Campaign for the Community, most of the funds are raised throughout the year by enterprising ERG members in a variety of events and fundraisers, and from employee donations.

For more information about ERG scholarships, go to <http://www.pge.com/about/community/scholarships/>.

2010 Clarke Award winners continued from front

strengthen the use of energy-efficient electronics and specifications, and to educate PG&E customers about the benefits of energy-efficient products. In keeping with the group's mission, its donation was given to the Computer and Technology Resource Center, which recycles household electronics and provides refurbished computers free of charge to those in need.

Environmental leadership is one of four company-wide goals to help lead us to our vision of being the leading utility in the United States.

"It's the passion, innovation and commitment of PG&E employees like our Clarke Award winners and nominees that motivate us to challenge ourselves to do more in this area," Chris Johns related. "It was an honor to recognize the winners and finalists, as well as all of the PG&Eers who are committed to and demonstrate environmental leadership on a daily basis."

